Lutheran Services Florida (LSF) is a statewide nonprofit human services agency dedicated to helping all people in need regardless of religious affiliation, age or national origin.

LSF Children and Head Start Services served 5,490 funded, and over 6,158 cumulative children and families in Duval, Hillsborough, Palm Beach, and Pinellas counties, making LSF one of the largest nonprofit Head Start Grantees in the Southeastern United States and one of the largest in the country.

Every child deserves the best start she or he can have, no matter their circumstances. That’s why Lutheran Services Florida (LSF) has, for more than 35 years, provided the highest quality early childhood education to children who otherwise might have been left behind.

The first five years of a child’s life are absolutely essential in preparing her or him for a healthy, happy, and successful future. When children receive the quality early childhood education they deserve, not only do children fare better, but communities do, too.

LSF’s commitment to early childhood education is simple: to enhance the development of very young children between birth and five years of age (the most critical time of growth) and to promote healthy family functioning. We have been the leading provider of early childhood education throughout Florida, offering comprehensive education, family services, disability assistance, and health and nutritional services to all eligible children and families.

STATEWIDE HEAD START / EARLY HEAD START PROGRAMS

ABOUT HEAD START & LUTHERAN SERVICES FLORIDA

Served more than 6,158 children and families in 2019-2020

LSF Children & Head Start Services is currently providing Head Start/Early Head Start services to approximately 6,158 children and families across the state in Duval, Hillsborough, Palm Beach, and Pinellas counties. Although LSF is funded to serve 5,490 children and families, for 2019-2020, LSF actually served over 6,158 children and families in our Head Start programs.

AWARDS & HONORS

The Pinellas program maintained their status as a Quality Initiative Program of Excellence by the National Head Start Association (NHSA).

The following programs received accreditation through the National Association of Family Child Care Homes (NAFCC), Palm Beach has 5 Family Child Care Home (FCCH) Educators, Duval EHS Child Care Partner has 4 Family Child Care Home Educator with NAFCC accreditation, and Hillsborough has ten FCCH Educators with this accreditation.

The Duval Head Start Director was selected to serve on Region IV Head Start Board of Directors.

For the 2nd year, a Duval staff member was recognized as Support Staff of the Year for the Florida Head Start Association.

The Duval Head Start Director was recognized as the Florida Head Start Association Director of the year.

Palm Beach and Pinellas had a total of 22 Centers accredited by the National Association for the Education of Young Children (NAEYC) in 2019.

The Pinellas program maintained their status as a Quality Initiative Program of Excellence by the National Head Start Association (NHSA).

The Duval Head Start Director was recognized as the Florida Head Start Association Director of the year.

Palm Beach Delegate agencies,YWCA, Hispanic Human Resources Council, and Florence Fuller Child Development Center received National Association for the Education of Young Children (NAEYC) reaccreditation.

The Duval Head Start Director was selected to serve on Region IV Head Start Board of Directors.

For the 2nd year, a Duval staff member was recognized as Support Staff of the Year for the Florida Head Start Association.
LSF PROVIDES THE FOLLOWING ADDITIONAL SERVICES TO INFANTS AND CHILDREN ENROLLED IN THE PROGRAM:

• Developmental screenings are provided to identify areas of concern regarding the child’s developmental, sensory, behavioral, motor, language, social, cognitive, perceptual, and emotional skills. These screenings are done while remaining sensitive to the child’s cultural background.

• The Disabilities Service Plan provides strategies for meeting the specific needs of all children with disabilities. The plan provides procedures for screenings, referrals for evaluations, accessibility to facilities, and plans to provide special equipment/materials. In addition, there is a commitment to continuously meet and exceed the mandated 10% enrollment opportunity for children with disabilities.

• Comprehensive mental health services are provided for children, families, and staff. Individuals are referred to community partners to obtain services.

LSF ACTIVELY PROVIDES SUPPORT IN THE FOLLOWING AREAS:

• Medical Insurance 95%
• Immunizations 58%
• Dental Care 89%

2019-2020 CHILD HEALTH AND WELL-BEING

Served more than 97 Homeless Families

Provided Comprehensive Services to more than 534 children with Individualized Education Programs or Family Service Plans

Served more than 36 Military Families
THIS AREA FOCUSES ON WORKING ALONGSIDE FAMILIES TO ASSIST THEM WITH MEETING THEIR GOALS, INTERESTS, AND NEEDS BY PROVIDING DIRECT ACCESS OR REFERRALS TO COMMUNITY RESOURCES AND IN-HOUSE TRAINING AND WORKSHOPS.

PARENT ENGAGEMENT AND FAMILY SERVICES OUTCOMES

PARENT INVOLVEMENT

Head Start believes parents are the most important influence in their child’s development. Parent Involvement is essential to program planning and decision-making. Parents are involved in many aspects of the program. Parents receive monthly trainings at their Parent Meetings. In addition, depending upon the collective needs and wishes of each center’s parents, Family and Community Engagement Specialists arrange for supplemental trainings including affordable housing/first time homebuyers, family literacy, developmentally appropriate practices and parent appreciation activities based on the parent interest questionnaires. The parent interest questionnaire information is used to individualize the training needs for each Head Start/Early Head Start center and Family Child Care Home. Throughout the program year 2019-2020, parents were invited to participate in Head Start Awareness, Head Start Advantage Luncheons, Male/Women Parent Retreats, Parent-Child Activity Days, the NHSA Parent and Family Engagement Conference, and more.

MALE INVOLVEMENT

LSF has a statewide fatherhood/male involvement initiative called, “aMEN”, that stands for A Man Everybody Needs. This initiative supports fathers and father-figures by providing male parenting workshops, helping our men understand how their relationship with their child impacts their child’s development, and school readiness.

This program provides support, resources, and training events relevant to the interests and needs of the participants. During the 2019-2020 program year, the group participated in meetings, events, community initiatives, conferences and a male retreat. Coupled with the activities are professional development opportunities such as leadership and social skills training, resume building, and financial planning. The program also educated fathers/father figures on the importance of critical thinking, positivity, confidence, trust, honor, respect, and manhood. The aMEN program supports our fathers and father figures in a variety of ways that benefits themselves, their families, and our Head Start programs.

VOLUNTEERS, PARTNERSHIPS & COMMUNITY OUTREACH

Volunteers are vital to the success of our programs by contributing their time, talent, and resources. They come from various sources such as churches, fraternities, sororities, partner organizations, students, and community agencies. Many of our volunteers sit on our policy council/advisory committees. However, it is desirable to have parents volunteer in their centers through our parent committees and policy council/ committee. This provides them with new leadership development opportunities and skills that enhance their abilities to be strong advocates for their children.

SCHOOL READINESS

LSF promotes school readiness by providing developmentally appropriate learning experiences based on the individual needs of the children in preparation for Kindergarten. As part of LSF’s school readiness goals, we have set the expectation that at least 80% of the children we serve will be working at Kindergarten level in each domain before entering Kindergarten.

For the 2018-2019 School Year, the Head Start/Early Head Start programs in Belle Glade, Duval, Hillsborough, Palm Beach, and Pinellas measured the children’s outcomes with the Teaching Strategies GOLD tool, Classroom Assessment Scoring System (CLASS), and the Voluntary Pre-Kindergarten (VPK) Assessment. Teaching Strategies GOLD program measures each of the following domains: social-emotional, gross motor/ fine motor skills, language, cognitive, literacy, and mathematics. These are all aligned with the Head Start Early Learning Outcomes Framework and the Florida Standards for birth to five year olds.

For the 2019-2020 School Year, the Head Start/Early Head Start programs in Belle Glade, Duval, Hillsborough, Palm Beach, and Pinellas measured the children’s outcomes with the Teaching Strategies GOLD tool, Classroom Assessment Scoring System (CLASS), and the Voluntary Pre-Kindergarten (VPK) Assessment. Teaching Strategies GOLD program measures each of the following domains: social-emotional, gross motor/ fine motor skills, language, cognitive, literacy, and mathematics. These are all aligned with the Head Start Early Learning Outcomes Framework and the Florida Standards for birth to five year olds.

Scored above the national norm in the school readiness domains of:

- SOCIAL EMOTIONAL
- PHYSICAL
- COGNITIVE
- LANGUAGE
- LITERACY
- MATH
As part of the Head Start grant requirement, each agency receiving Federal funds must have a Financial Audit, conducted by an independent auditor. LSF had their audit conducted for fiscal year ending, 2017, with the following outcome; et. al., “Lutheran Services Florida, Inc. & Subsidiaries as of June 30, 2016 and 2017, and the changes in their net assets and their cash flows for the years then ended, and in their financial expenses for the year ended June 30, 2017, is in accordance with accounting principles generally accepted in the United States of America”.

**BUDGET & FINANCIALS**

**TOTAL GRANT EXPENDITURES BY SERVICE DELIVERY AREA | FY 2019-2020**

<table>
<thead>
<tr>
<th>Service Delivery Area</th>
<th>Federal Share</th>
<th>Non-Federal Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Start Award</td>
<td>56.32%</td>
<td>33.68%</td>
</tr>
<tr>
<td>Early Head Start Award</td>
<td>12.54%</td>
<td>87.46%</td>
</tr>
<tr>
<td>Non-Federal Share Program</td>
<td>10.98%</td>
<td>89.02%</td>
</tr>
<tr>
<td>Children’s Services Council of Palm Beach County (CSC)</td>
<td>7.58%</td>
<td>92.42%</td>
</tr>
<tr>
<td>Department of Health / Child Care Food Program</td>
<td>5.95%</td>
<td>94.05%</td>
</tr>
<tr>
<td>Early Learning Coalition</td>
<td>3.26%</td>
<td>96.74%</td>
</tr>
<tr>
<td>Child Care Food Program</td>
<td>2.36%</td>
<td>97.64%</td>
</tr>
<tr>
<td>Training &amp; Technical Assistance HS/EHS</td>
<td>0.82%</td>
<td>99.18%</td>
</tr>
<tr>
<td>Training &amp; Technical Assistance EHS</td>
<td>0.07%</td>
<td>99.93%</td>
</tr>
<tr>
<td>Training &amp; Technical Assistance EHS/CCP</td>
<td>0.05%</td>
<td>99.95%</td>
</tr>
<tr>
<td>United Way</td>
<td>0.04%</td>
<td>99.96%</td>
</tr>
<tr>
<td>Training &amp; Technical Assistance HS</td>
<td>0.03%</td>
<td>99.97%</td>
</tr>
</tbody>
</table>

**TOTAL GRANT AWARDS BY SOURCE FY 2019-2020**

- **Belle Glade**: $2,100,199
- **CCFP Tampa (S)**: $4,382,269
- **Duval**: $15,929,156
- **Duval EHS/CCP**: $2,005,061
- **Hillsborough**: $2,266,972
- **Palm Beach**: $25,809,103
- **Pinellas**: $18,724,566

**DUVAL HEAD START/EARLY HEAD START CENTERS**

**GRANTEE**

- **CENTER**
  - 8th Street HS
  - A.L. Lewis HS
  - Brentwood
  - Brewer Center HS/EHS
  - Fairway Oaks HS
  - Kipp School
  - Mt. Sinai Church HS
  - Pearson
  - Phillips Highway
  - R.F. Kennedy Center HS
  - Southwind Villa Center HS

- **ADDRESS**
  - 20 W 8th Street – Jacksonville, FL 32206
  - 3655 Ribault Scenic Drive – Jacksonville, FL 32208
  - 3465 Village Center Drive – Jacksonville, FL 32209
  - 1095 A. Phillip Randolph Boulevard – Jacksonville, FL 32206
  - 5417 Golfbrook Drive – Jacksonville, FL 32208
  - 2525 W 1st Street, Jacksonville, FL 32254
  - 2036 Silver Street – Jacksonville, FL 32206
  - 1314 W Union Street – Jacksonville, FL 32209
  - 4051 Phillips Highway – Jacksonville, FL 32209
  - 1133 Ionia Street – Jacksonville, FL 32206
  - 8711 Newton Road – Jacksonville, FL 32216

**CHILD CARE PARTNERS**

- A New Beginning Child Care 2: 687 N. Edgewood Ave – Jacksonville, FL 32254
- Academy of Learning: 5267 Buic Ave – Jacksonville, FL 32209
- Crawford Early Learning Center: 5455 Springfield Blvd, Jax, FL 32208
- Joshua Christian Academy: 924 St. Clair Street – Jacksonville, FL 32254
- Joshua Day School: 6050 Moncrief Rd. #6 – Jacksonville, FL 32207
- Juzt Kids: 3534 Winton Dr – Jacksonville, FL 32210
- Impact Learning Center: 5301 Ricker Road – Jacksonville, FL 32210
- Knox Academy: Private FCCH
- Wright Large Family Child Care: Private FCCH

**ADMINISTRATION OFFICE**

- LSF Children & Head Start Services: 3027 San Diego Road – Jacksonville, FL 32207
- BELLE GLADE (PEPPI) HEAD START
  - GRANTEE: PEPPi
  - ADMINISTRATIVE OFFICE: 301 5W 8th Street – Belle Glade, FL 33430
- HILLSBOROUGH EARLY HEAD START
  - GRANTEE: Hillsborough Child Care Homes
  - ADMINISTRATIVE OFFICE: 3635 W. Waters Ave – Tampa, FL 33614
PINELLAS HEAD START/EARLY HEAD START

GRANTEE
Clearwater Center HS  
Connie L. Marmaro HS/EHS  
Dunedin Center HS  
Friendship Center HS/EHS  
Good Samaritan Center HS  
Gulley Center HS/EHS  
High Point Center HS  
Jordan Park Center HS/EHS  
Los Caminos HS  
Rainbow Center HS  
Tarpon Springs Center HS

CHILD CARE PARTNERS
High Point Elementary  
Lealman Elementary  
Woodlawn Elementary  
Learning Empowered  
Little People’s Place (H)S  
R’Club @ 94th Ave. HS/EHS  
R’Club @ Breeden Center. HS/EHS  
R’Club @ Gateway  
R’Club @ Breeden Center. HS/EHS  
R’Club @ Lemon St  
R’Club @ Lew Williams Center HS/EHS  
R’Club @ US 19 & Ulmerton  
R’Club @ Whitney Rd HS/EHS

ADMINISTRATION OFFICE
LSF Children & Head Start Services

Palm Beach Head Start/Early Head Start

GRANTEE
CENTER
Boynton Beach HS  
Jupiter HS  
Lake Worth HS  
Pahokee HS  
Riviera Beach HS  
South Bay HS/EHS  
Westgate Head Start

CHILD CARE PARTNERS
Delray Achievement Center  
King’s Kids  
My First Steps – Parker  
My First Steps – Westgate  
Small World  
Sunflower Learning Center  
Tender Love & Care  
Union Baptist

DELEGATES
Galaxy Elementary  
Glade View Elementary  
Highland Elementary  
Pine Grove Elementary  
Pioneer Park  
Pleasant City Elementary  
Rolling Green Elementary  
Village Academy HS/EHS  
West Gate Elementary  
West Riviera Elementary  
HHRC Luciano Martinez  
HHRC New Pines  
Florence Fuller – West HS/EHS  
Florence Fuller – East  
YWCA – West Palm Beach

ADMINISTRATION OFFICE
LSF Children & Head Start Services

ADDRESS
909 N.E. 3rd Street – Boynton Beach, FL 33435  
6415 Indiantown Road – Jupiter, FL 33458  
1699 Wingfield Street – Lake Worth, FL 33460  
380 East 5th Street – Pahokee, FL 33476  
1440 West Martin Luther King Blvd- Riviera Beach, FL 33404  
990 U.S. Highway 27 North – South Bay, FL 33493  
3691 Oswego Avenue – Westgate, FL 33409  
100 N. Chillingworth Drive – West Palm Beach, FL 33409

5921 150th Ave North - Clearwater, FL 33760  
4001 58th Ave North - St. Petersburg, FL 33714  
1600 16th St North – St. Petersburg, FL 33704  
6801 38th Avenue North – St. Petersburg, FL 33713  
1911 Atlantis Drive Clearwater, FL 33763  
211 S Missouri Ave – Clearwater, FL 33756  
1235 Holt Avenue - Clearwater, FL 33755  
1019 E. Lemon St. – Tarpon Springs, FL 34689  
901 34th St. S. – St. Petersburg, FL 33711  
13348 U.S 19 – Clearwater, FL 33764  
2886 Whitney Rd. - Clearwater, FL 33760

2210 Tall Pines Drive – Largo, FL 33771  
10130 185th Street South – Boca Raton, FL 33406  
10130 185th Street South – Boca Raton, FL 33498  
200 NE 14th Street – Boca Raton, FL 33432  
3300 Forest Hill Blvd – West Palm Beach, FL 33401
HEAD START POLICY COUNCIL CHAIRS

Shavon Tinch - Pinellas
Nancy Eliassant - Palm Beach
Angel Maldonado - Duval/Duval EHS-CCP
Tramina Morgan - PEPPi

OFFICERS

William B. Horne
Chair
Fred Kragel
Vice-Chair
Laurel Marc-Charles
Esq. Secretary
Alonzo Batson Jr.
Treasurer

MEMBERS

Rev. James Rockey
Zina Hamilton
Rudy Kohler
Lorenzo Cobiella
Susan Scroggins
Chris Danford

EX-OFFICIO MEMBERS

Rev. Gregory S. Walton, President, LCMS
Rev. Pedro M. Suarez, Bishop, ELCA

EXECUTIVE OFFICERS

Sam Sipes, President and Chief Executive Officer
Bob Wydra, Chief Financial Officer
Bob Bialas, Executive Vice President for Children and Family Services

MISSION

To educate equip and empower children, families and staff through partnerships and efficient data driven systems to close the achievement gap.

VISION

Ready for School, Prepared for Life.

Lutheran Services Florida Children & Head Start Services
Statewide Administrative Offices
3627 W. Waters Ave. Tampa, Florida 33614
Phone: 813-875-1408
Fax: 813-530-2602

WWW.HEADSTART.LSFNET.ORG