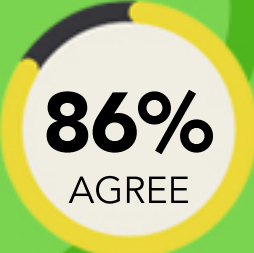


MAKING A DIFFERENCE

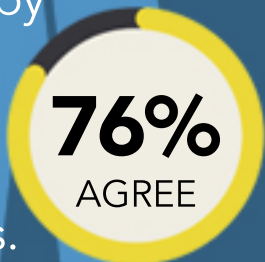
Eighty-six percent of us are passionate about our work and feel we make a difference in people's lives.



"You have to have a comprehensive understanding of what people have to leave behind and be able to go the extra mile." - Employment Specialist

SUPPORT FROM MANAGEMENT

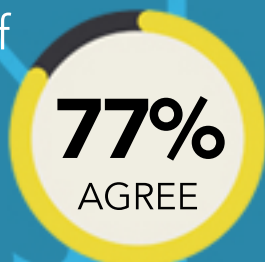
Seventy-six percent of us feel supported by leadership, and have a strong relationship with supervisors.



"I'm so glad that my supervisor believed in me and encouraged me to pursue my dream." - Executive Assistant

DIVERSITY & INCLUSION

We seek staff members who are culturally competent; we intentionally seek former clients capable of joining our staff; and encourage promotion from within.



"Because of Head Start, my children can lead successful lives. I'm a witness that Head Start works." - Teacher & former Head Start Parent

PROFESSIONAL GROWTH & DEVELOPMENT

Forty-three percent of us do not feel there are adequate professional development and growth opportunities.



"I was fully supported by my supervisor and LSF to pursue my studies, and hope to have my paralegal certification by the end of the year." - Executive Assistant



COMMUNICATION

Forty-eight percent of us do not feel that communications about our goals, policies, and vision are adequate or clear from management.



"I [am having] a great time with LSF and learn so much from my coworkers." - Intern