

# LUTHERAN SERVICES FLORIDA

# JOB

# OPPORTUNITIES

The following position is currently open. If you would like to apply for an opening listed, please submit a memo with a resume stating your qualifications. Your resume must be received within five (5) business days. Non-exempt employees must have six (6) months tenure and exempt employees must have one (1) year tenure in current position to be eligible for posting. Lutheran Services Florida is an Equal Opportunity Employer. Drug Free Workplace.

| POSITION   | PROGRAM/<br>DIVISION                | FT/PT<br>E/NE | EDUC./EXP.<br>REQUIREMENTS   | RESPONSIBILITIES<br>Include but not limited  | STARTING<br>SALARY  |
|--|-------------------------------------|---------------|--|--|---------------------|
| <b>ASSOCIATE VICE<br/>PRESIDENT<br/>COMMUNITY<br/>SERVICES/QA</b><br><br>Contact: Pamela Beal<br>pbeal@lsfnet.org<br><br>JPR 2298,<br>NPR 3580, Pos 9400 | <b>CENTRAL<br/>SERVICES (Tampa)</b> | FT/E          | <ul style="list-style-type: none"> <li>- Master's degree in Human Services</li> <li>-10-15 years successful management experience with demonstrable accomplishments</li> <li>-Minimum seven year's proven exp. In health and human services environment with at least 5 years of increasingly responsible managerial and leadership accomplishments</li> <li>-Proven leadership, problem solving and managerial capability in a not-for-profit health and human service organization</li> <li>-Proven ability to develop and strong effective management team</li> <li>-Excellent interpersonal communication and problem solving skills</li> <li>-Knowledge for federal and state laws and regulations, accreditation standards, knowledge of statistics, data collection, analysis, and data presentation</li> <li>-Ability to function independently, attend to detail, work under pressure and prioritize multiple projects</li> </ul> | <ul style="list-style-type: none"> <li>-Responsible for the supervision and support of regional directors as well as their respective programs</li> <li>-Support and supervise guardianship programs</li> <li>-Support the mission of LSF by providing instruction, direction and technical expertise in all COA related accreditation information thereby insuring all Agency programs are in compliance with COA best practice standards</li> <li>-Fulfills performance objectives set by the Vice President-Operations as well as the President and CEO</li> <li>-Develops, coordinates, and assures effective management of the Agency's program of services</li> <li>-Develops and implements plans to grow the Agency both in depth of services in established regions but also to develop areas that are currently underserved</li> </ul> | To Be<br>Determined |